



KP IN THE COMMUNITY CIC SAFEGUARDING POLICY LAST REVIEWED 13/05/25

1. Purpose

This document outlines the approach adopted by KP In the Community CIC regarding the safeguarding of children, defined as individuals under 18 years of age.

2. Policy Statement

KP In the Community CIC acknowledges its responsibility to safeguard and promote the welfare of children. We are committed to ensuring that our safeguarding practices align with statutory obligations, government guidance, and best practices, consistent with the policies of our governing body, Basketball England.

It is essential that every child participating in our activities does so in a safe environment, and that all coaches and volunteers uphold the highest standards of care in accordance with our safeguarding policy.

3. Commitment

KP In the Community CIC is dedicated to ensuring that:

- The welfare of the child is paramount.
- All children and vulnerable adults, regardless of age, culture, disability, gender, language, racial origin, religious beliefs, or sexual identity, have a positive and enjoyable experience in a safe environment.
- Every child has the right to be protected from abuse while engaging in basketball or outside of our activities.
- All suspicions and allegations of abuse are taken seriously and addressed appropriately.
- Coaches and volunteers are responsible for reporting any concerns about abuse to the designated Child Protection Officer.
- Coaches and volunteers receive appropriate training, understanding that it is not their role to determine if abuse has occurred, but to report any concerns immediately.
- Additionally, as part of our safeguarding commitment, KP In the Community CIC will:



- Promote and prioritize the safety and well-being of children.
- Ensure everyone understands their roles and responsibilities in safeguarding and is provided with learning opportunities to recognize, identify, and respond to signs of abuse, neglect, and other safeguarding issues.
- Take appropriate action in the event of incidents or concerns of abuse and support individuals who raise or disclose concerns.
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- Maintain secure, detailed, and accurate records of all safeguarding concerns.
- Prevent the involvement of unsuitable individuals in our activities.
- Implement robust safeguarding arrangements and procedures.
- This policy and related procedures are mandatory for all participants within KP In the Community CIC. Non-compliance will be addressed promptly and may result in dismissal or exclusion from the organization.

4. Recruitment and Training

All adults working closely with children within KP In the Community CIC will undergo checks to ensure their suitability.

Coaches must:

Complete a DBS check or provide an updated DBS certificate.

Attend safeguarding children and first aid training.

Have suitable coaching qualifications or provide certificates if already qualified.

Other volunteers closely working with children will also be required to undergo a DBS check.

Note: Individuals with previous convictions related to abuse are automatically prohibited from working with children, as reinforced by the Protection of Children Act 1999.

5. Photography and Video

KP In the Community CIC supports the appropriate use of photography and video for recording basketball-related activities. However, we recognize the risk of inappropriate images being taken at events. Our club and members must remain vigilant, reporting any concerns to the Child Protection Officer immediately.

During Training: Coaches must obtain consent from all parents and players involved before using photographic or video equipment as part of the coaching program, informing them of how the footage will be used and stored.

During Matches: For home matches, only those granted permission by KP In the Community CIC may take photos or videos. Consent must be confirmed from all team members and their parents, as well as from the opposing team. For away matches, permission from both teams is required.

Note: Photographs and videos must never be taken in changing rooms.



6. Bullying

All forms of bullying are treated as abuse, and KP In the Community CIC is committed to eradicating it from basketball. We will:

- Take all signs of bullying seriously.
- Encourage children to express their concerns openly.
- Support victims in speaking out and educate all children on the importance of reporting to a responsible adult.
- Investigate all allegations and ensure the victim's safety.
- Reassure victims of confidentiality and support, while also maintaining accurate records.
- Note: While many low-level bullying incidents can be addressed by coaches or volunteers, severe cases or persistent issues should be referred to the Child Protection Officer.

7. Responding to Incidents, Allegations, or Concerns

The Child Protection Officer is responsible for investigating any incidents, allegations, or concerns that contradict the safeguarding policy. KP In the Community CIC emphasizes that:

It is not the responsibility of coaches, volunteers, or club members to determine if abuse has occurred.

Any concerns should be reported to the Child Protection Officer.

The club will protect and support anyone who reports concerns in good faith, ensuring confidentiality and privacy are upheld.

Note: If there are concerns that a child may be at risk of significant harm, safeguarding the child takes precedence, which may require overriding confidentiality.

8. Allegations of Historical Abuse

If an allegation of historical abuse is made, the club will report it to social services and/or the police, as there may be a risk to other children, either within or outside the club.

9. Monitoring

This policy will be reviewed annually by the Child Protection Officer and amended as necessary to comply with changes in legislation and operational practices.

Appendix: Good Practice Guidelines

All coaches and volunteers are encouraged to exhibit exemplary behavior to promote children's welfare and minimize the risk of allegations. Good practices include:

- Working in an open environment.
- Treating all children with respect and dignity.
- Prioritizing the welfare of each child.
- Building relationships based on trust that empower children to participate in decision-making.



- Ensuring activities are enjoyable and age-appropriate.
- Providing any necessary physical support openly.
- Involving parents and consulting with them.
- Ensuring appropriate qualifications and training for all working with children.
- Being a positive role model.
- Reporting any concerns to the Child Protection Officer.

If bullying is alleged against a coach, volunteer, or another member, it should be reported to the Child Protection Officer.

